**Job Description – Teacher of Physical Education**

**Job Title:** Teacher of Physical Education

**Accountable to:** Academy Trust Physical Education Lead (ATPEL)

**Salary:** M1-M3 main pay scale

**Contract Type:** 1-year with extension subject to Sports Premium funding.

**Introduction – Who we are**

The Link Academy Trust incorporates the fifteen small schools of Bearnes in Newton Abbot, Broadhempston, Cheriton Bishop, Diptford, Drake's, Harbertonford, Hennock, Ilsington ,Landscove, Moretonhampstead, Otterton, Stoke Gabriel, Tedburn St Mary, Widecombe-in-the-Moor and Yeoford.

Whilst all the Academies gain expertise by working closely together, each school is unique with its own particular character and each Hub of schools, Totnes, Newton and Teign, Raleigh and Woodleigh, have their own School Board. Our Academies achieve high academic standards through the provision of an exciting curriculum that makes the most of our rich surroundings. We offer a caring, nurturing environment, with dedicated staff who strive to meet the needs of every child and a culture of high expectations through first rate systems and procedures that ensure we are effective and efficient in all that we do.

The Academies within our Multi-Academy Trust are vibrant and exciting places to work in, yet our small size enables us to know every child and build strong relationships with each family. All Academies have good reputations built on high standards and a caring ethos, but we are always looking for ways to improve so that we meet the challenges of preparing children for the future.

**The Subject/Department**

You will join a small team of PE specialists working towards improving the quality of Physical Education delivered across the Link Academy Trust. We believe that Physical Education plays an important role in ensuring the physical, social and emotional health and well-being of our pupils and our community. Through high quality teaching across our broad PE curriculum and regular opportunity to participate in extracurricular activities, we create a positive learning environment which promotes a love of learning through physical activity, ensuring all pupils are physically literate and possess the knowledge, skills and motivation necessary to allow them to lead a healthy active lifestyle.

**The Post**

We are looking to appoint a PE teacher to start in September 2020 to deliver PE to pupils in Early Years, KS1 and KS2. We require a proactive and innovative candidate who is an excellent practitioner, confident in delivering high quality teaching across each activity area of our broad PE curriculum. Candidates will need to be adaptable and comfortable teaching across 5 different schools, which have a varied number of pupils.

**Professional Duties:**

  To teach high quality lessons following a broad PE curriculum, suitable for all year groups within a primary school.

 Support the ATPEL where necessary to further improve PE provision across the Link Academy Trust.

 Proactively develop your knowledge and skills.

 Effectively support wider academy staff to improve PE delivery through individualised CPD.

  To champion PE across our academies, contributing to wider extra curriculum activities such as organisation of interschool sporting events and after school sports clubs.

 To be accountable for the standards and progress of pupils within PE.

 To create a stimulating, organised, interactive and informative learning environment that encourages each child to achieve their potential.

 To assist each academies PE lead teacher in the quality of PE equipment and audit / order replacements as required.

To complete necessary paperwork for the Primary PE and Sport Premium Grant.

 To work co-operatively with all members of the staff team to support pupils’ learning in PE lessons.

 To ensure the individual needs of the pupils are met through differentiated tasks, allowing for the highest standards to be achieved by all.

 Attend relevant meetings, as required and work with key professionals, parents and guardians to secure good outcomes for pupils.

 To follow Academy and Trust policies under the direction of the Executive/Academy Head.

 To maintain good order and discipline at all times, in line with the Trust’s Behaviour policy.

 To actively take part in professional development opportunities, sharing expertise and experiences as required.

 Be mindful of current initiatives and new developments in PE and disseminate updates to staff effectively.

**Person Specification**

The following list is indicative of the kind of person we are looking for but not all of these criteria are essential. However, please do try to give evidence of how you fulfil the majority of these requirements in your application.

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|  | Essential  | Desirable  |
| Qualifications  |
| Teaching/PE related degree |  |  |
| Qualified Teacher Status |  |  |
| Relevant sports qualifications  |  |  |
| First Aid  |  |  |
| Valid UK Driving licence  |  |  |
| Experience  |
| Evidence of teaching in Primary Schools |  |  |
| Experience teaching PE to EYFS, KS1 and KS2 |  |  |
| Experience organising school festivals  |  |  |
| Experience delivering CPD to wider academy staff  |  |  |
| Skills & Attributes  |
| Ability to demonstrate excellent teaching practice against the current Teaching Standards |  |  |
| Excellent subject knowledge in a variety of different sports and physical activities |  |  |
| Demonstrate awareness of and ability to develop outstanding practice in teaching techniques.  |  |  |
| Demonstrate an ability to work as part of a team |  |  |
| Ability to devise strategies to ensure aspirational pupil achievement |  |  |
| Effectively use assessment data to inform teaching and learning  |  |  |
| Demonstrate high level of skill in giving effective and regular feedback to pupils  | *
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| Ability to develop and sustain effective rapport with pupils and colleagues |  |  |
| Ability to manage and develop a good relationship with parents encouraging their involvement |  |  |
| Ability to drive a minibus (D1 on driving licence) |  |  |
| Personal Qualities |
| Possess personal warmth and be able to gain the confidence of pupils and parents to create a safe environment for pupil development  |  |  |
| Belief that all pupils must have access to the best educational experience possible |  |  |
| You are passionate about your subject and want to share this experience with others |  |  |
| The ability to reflect on own teaching practice, adapting teaching strategies and techniques based on feedback |  |  |
| The ability to communicate effectively (verbally and in writing) with all members of the school community |  |  |
| Excellent organisational skills, ability to work under pressure and meet deadlines | *
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| Fully committed to the providing extra-curricular opportunities for all pupils across the academy |  |  |
| Regularly engage in physical activities/promote a healthy lifestyle outside of a school setting  |  |  |
| Be able to work in a way that promotes the safety and wellbeing of pupils |  |  |
| Commitment to the Trust’s safeguarding policies and procedures |  |  |